

## **Abstract**

This research discusses The Impact of Electronic Human Resources Management on Human Resources Management Effectiveness, and with the application on all employees in the main centers of commercial banks of the private and public sector in Grand Cairo, The objective of this research is to determine the effect of the relationship between (easiness of use and quality) of electronic human resources management and (strategical and technical) human resources management effectiveness. To achieve these goals of the research, the researcher adopts a set of statistical techniques which represented in: Correlation coefficient, descriptive statistics, Kolmogorov-test, and Regression analysis.

The results of the statistical analysis explains a group of outcomes which the most important of it was: easiness of use of E-HRM is positively related with strategical HRM effectiveness, easiness of use of E-HRM is positively related with technical HRM effectiveness, quality of E-HRM is positively related with strategical HRM effectiveness and finally, results indicate that quality of E-HRM is positively related with technical HRM effectiveness.

**Keywords: E-HRM – Effectiveness**