

Abstract

The results of the research show full support for the relationships between the variables in the proposed model, in particular role of motivation and work engagement, as they mediate the influence of ethical leadership and results of ethical leadership. As the initial structural model of the research was tested and was modified in the light of the deletion of the non-significant paths and paths that violate the rules of statistical analysis, till researcher achieved the final model which was statistically significant correlated in explaining relationships between the variables included in the model. the effect degree of the independent variable (ethical leadership) on the intermediate variables (motivation and work engagement) and the dependent variable (employee voice)

Keyword: ethical leadership - motivation and work engagement - employee voice