



## Beni-Suef University

# Beni-Suef University (BSU) – Comprehensive Anti-Bribery and Anti-Corruption Policy

**Preamble:** Beni-Suef University (BSU), as a leading public higher education institution in Upper Egypt, affirms its commitment to the rule of law, ethical governance, and academic integrity. In alignment with the university's mission to foster national development and civic responsibility, this policy aims to combat all forms of corruption and bribery that may undermine trust in public institutions, waste public resources, and obstruct the fair delivery of educational services. This document defines BSU's internal governance framework for corruption prevention, disciplinary action, and institutional accountability, drawing on Egyptian national strategies and global anti-corruption standards.

### [1] Purpose and Scope:

This policy applies to:

- All BSU faculty, administrative staff, technical and temporary workers.
- Postgraduate and undergraduate students enrolled at any faculty, program, or center affiliated with BSU.
- External stakeholders such as contractors, vendors, research collaborators, and donors.
- All BSU activities and transactions including academic admissions, procurement, hiring, examinations, grading, thesis supervision, and university services.

### [2] Legal and Strategic Framework:

This policy is grounded in:

- **Egyptian Penal Code (Law No. 58/1937 as amended)** – including Articles addressing bribery, abuse of authority, and embezzlement.
- **Law No. 106/2013 on Illicit Gains** and **Law No. 10/1961 on Bribery**.
- **National Anti-Corruption Strategy (2023–2030)** – adopted by BSU in full, including sector-specific university guidelines.
- **BSU Code of Ethics and University Governance Bylaws**.
- **UN Convention Against Corruption (UNCAC)** – ratified by Egypt in 2005.

### [3] Definitions (BSU Contextualized):

- **Bribery:** Any attempt by a student, employee, vendor, or affiliate to offer, request, give, or receive a benefit (money, service, grade inflation, exam leak, etc.) to influence academic, administrative, or legal decisions at BSU.



- **Corruption:** Any abuse of official university position for private gain including fraud, favoritism, forgery, and undue interference in university processes.
- **Facilitation Payment:** Informal payments made to "expedite" services or paperwork within university units – strictly prohibited.

#### [4] Prohibited Practices at Beni-Suef University:

Examples include but are not limited to:

- Paying to alter or influence exam scores, recommendation letters, or thesis evaluations.
- Preferential admissions outside the national coordination system (tanaseeq) or quota exceptions.
- Favoring vendors during procurement or research funding.
- Nepotism in hiring, scholarships, or promotions.
- Requesting or accepting money, gifts, or favors to facilitate official university tasks (e.g., housing, graduation clearance).

#### [5] University Principles and Preventive Actions:

Beni-Suef University is committed to:

1. Enforcing strict academic and administrative integrity in all dealings.
2. Reducing face-to-face cash-based transactions via expanded e-payment and e-government systems.
3. Automating student registration, exam processing, and faculty evaluation procedures.
4. Strengthening the Internal Audit and Inspection Unit under the Central Administration.
5. Publishing procurement records and employment results online for public access.
6. Offering legal literacy seminars to faculty and staff through the FLDP.
7. Hosting annual anti-corruption awareness week and student-led debates.
8. Including anti-bribery awareness in university induction programs.

#### [6] Reporting and Whistleblowing Procedures:

- Reports may be submitted through the university's legal affairs unit, internal inspection department, or anonymously via the BSU website.
- The University Ethics Committee will ensure due diligence, impartiality, and confidentiality in all investigations.
- Any retaliation or obstruction of justice will be penalized and publicly denounced by the university.



#### **[7] Disciplinary Measures:**

- Sanctions may include deduction of marks, suspension, expulsion (for students), disciplinary transfer, contract termination, or referral to public prosecution (for staff).
- All procedures will follow Beni-Suef university's Internal Disciplinary Code and the Supreme Disciplinary Council regulations.

#### **[8] Training and Capacity Development:**

- FLDP will deliver periodic training to university personnel on public procurement ethics, data protection, and financial accountability.
- BSU's Faculties of Law and Economics will contribute by organizing workshops for broader university participation.
- Student unions and youth programs will host creative engagement campaigns such as video contests, plays, and student research.

#### **[9] Oversight, Evaluation, and Transparency:**

- The Anti-Corruption Coordination Committee (ACCC), chaired by the University President, is tasked with monitoring this policy.
- Annual compliance reports will be submitted to the University Council and summarized for publication on the BSU transparency portal.
- Feedback from academic departments, students, and external audits will inform performance reviews.

#### **[10] Continuous Improvement and Review:**

- This policy shall be updated every three years or in response to legal and procedural changes.
- It is the duty of each BSU faculty and administrative unit to adapt this policy in their internal codes and operating guidelines.

#### **Conclusion:**

Beni-Suef University reaffirms its institutional obligation to uphold integrity as a pillar of national development and academic excellence. Through transparent practices and active monitoring, the university seeks to build a corruption-free environment that inspires public trust and ethical citizenship among future generations.

**Approved by:** Office of the University President / Supreme Council

**Effective Date:** 26.10.2022

**Policy Contact:** Legal Affairs Office | [info@bsu.edu.eg](mailto:info@bsu.edu.eg) | [www.bsu.edu.eg](http://www.bsu.edu.eg)



## References:

- [National Anti-Corruption Strategy 2023–2030](#)
- UN Convention Against Corruption (UNCAC)
- [Egyptian Constitution and Penal Law](#)

قرارات مجلس جامعة بني سويف رقم (٢١٤) بتاريخ ٢٦/١٠/٢٠٢٢م



أمانة المجالس واللجان

رقم الموضوع : ( )

الجهة الصادر لها :

الموضوع :

الخطاب الوارد من مركز تطوير الاداء الجامعي بشأن طلب الموافقة على مناقشة واعتماد توصيات وسياسات جامعة بني سويف لتحقيق اهداف التنمية المستدامة مع التوصية بتضمينها بالخطة الاستراتيجية للجامعة وذلك على النحو المعروض .

القرار

وافق المجلس



يعتمد ...  
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أ.د. منصور حسن

أمين عام الجامعة - أمين المجلس

